|  |  | **Kaya Bandile** | | | | | | 5 Pinetown Street, Pinetown, Durban •  +27311001878 •  kayabandile@gmail.com • | |  |  |
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|  | Clinical Nursing Specialist | | | | | |
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|  | **OBJECTIVE** | |  | | | | | | | | |
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|  | Detailed nursing professional with a proven background in comprehensive healthcare delivery. Leads a high-performing team in advocating for patient wellness and providing top-quality care. Promotes safe and compliant care with stringent enforcement of safety and confidentiality protocols. | | | | | | | | | | |
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|  | **PROFESSIONAL EXPERIENCE** | | | |  | | | | | | |
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|  | **Child Care Hospital Centre**  *Clinical Nursing Specialist, July 2021 – Present* | | | | | | | | | | |
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|  | * Consulting: Provides advice, feedback and development resources to improve the effectiveness of individuals and teams. 20 nurses across 2 teams. * Provides Expert Clinical Consultation to improve patient outcomes * Quality Improvement: Systematic approach to reduction or elimination of errors, work back-flow * Actively participates in creating and implementing improvements to achieve clinical, satisfaction and/or efficiency outcomes * Nursing Process: Utilizes the nursing process to provide holistic, compassionate, safe, high quality and population-based care of up to 15 patients a day. * Patient Safety: Demonstrates practices that support safety with recognition of variations in populations served, preventing harm to patients, families, employees, and themselves | | | | | | | | | | |
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|  | **Ebenezer Hospital, Amandawe Durban**  *Clinical Nurse Specialist, Sept 2018 - Sept 2021* | | | | | | | | | | |
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|  | * Provides feedback to management on staff performance evaluations * Continually evaluates quality and safety performance, identifies improvement opportunities and plans and implements programs for improvement * As part of a multi-disciplinary team, acting as a change agent to develop system performance standards to improve patient outcomes * Assists in the development, implementation, management, marketing, and evaluation of a program of specialty and/or overall program * Provides safety, comfort care, and treatment of patients according to established legal, ethical, and institutional standards * Initiates and leads performance improvement activities with a focus on achieving top quartile on clinical indicators | | | | | | | | | | |
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|  | **EDUCATION** | | |  | |  | **ADDITIONAL SKILLS** | |  | | |
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|  | **Unique University, Durban South Africa**  *Master of Science in Nursing, May 2018*  **ABC University, Johannesburg South Africa**  *Bachelor of Science in Nursing, August 2015* | | | | |  | * Clinical Data Analysis * Change Management * RN Training and Mentorship * Care Plan Consulting | | | | |
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